

Notice: These minutes are in D R A F T format, and shall remain as such as the legal record in compliance with RSA 91:A in their written archival form. They are likely to contain errors and may be in need of correction which can only be done in public in a properly-posted, subsequent meeting of the School Board. Accordingly, you are referred to the minutes of a subsequent (i.e. future -- but not necessarily the next sequential) meeting of the Board to identify what may have been changed as an approved and properly modified record in compliance with law.

NEWFOUND AREA SCHOOL DISTRICT

School Board Minutes

Monday, February 13, 2023

Non-Public: 5:30 p.m.

Public Hearing: 6 p.m.

Public Session: Following Public Hearing

Location: LMC - Newfound Regional High School

- I. Call to Order by the School Board Chair Melissa Suckling at 5:30 p.m.
- II. Pledge of Allegiance
- III. Record Roll:

Kimberly Bliss, Alexandria	present
Dominic Halle, Bridgewater	arrived late
Heidi Milbrand, Bristol	present
Melissa Suckling, Danbury	present
Britta Matthews, Groton	present
Thomas Edwards, Hebron	arrived late
Fran Wendelboe, New Hampton	arrived late
- IV. Melissa Suckling moved to enter Non-Public Session: 91-A:3(a): The dismissal, promotion, or compensation of any public employer or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. Heidi Milbrand seconded. Vote: 4-0-0-3 **Motion Passed**
Board left for nonpublic and returned for public hearing at 6:01 p.m.
- V. Public hearing to discuss to accept and expend \$121,474.70 from the New Hampshire Retirement System and \$132,800 from the Security Action for Education (SAFE) Grant. Robin Reinhold explained the \$121,474.70 is a one-time employer contribution reimbursement. Heidi Milbrand moved to accept and expend \$121,474.70 from the State of New Hampshire Retirement System. Dominic Halle seconded. Vote 7-0-0-0 **Motion Passed**

Robin Reinhold applied for 16 grants and six grants awarded for five schools. Total of \$132,800 from State of NH will pay for access controls of exterior doors and door lock replacements. Kim Bliss moved to accept up to \$132,800 Security for Action Education grant as presented. Britta Matthews seconded. Vote: 7-0-0-0 **Motion Passed**
- VI. Approval or Modification of Agenda
Melissa added #11 under new business, resignations and professional staff changes.

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- VII. Approval of Minutes
- a. January 9, 2023
Dominic Halle moved to approve 1-9-23 minutes. Tom Edwards seconded. Vote: 7-0-0-0
Motion Passed
- VIII. NMMS Presentation
- Chris Ulrich, NMMS Principal presented NWEA data results and predictions. NWEA is a diagnostic tool to measure student academic performance in reading and math and this year science. Chris Ulrich noted that growth is encouraged at the middle school to put students on an equal playing field when they reach high school for academic achievement.
- Chelsea Vittner, NMMS Literacy Teacher presented changes to teaching practices.
- Paula Mancuso, NMMS Case Manager introduced and credited paraprofessionals for helping students bring scores up. First growth celebration is Friday.
- IX. Public Comment (Minimum 30 minutes)
- Aubrey Freedman, Bridgewater received clarification on policies relative to hazing. Aubrey supports the policy dealing with delinquent school lunch balances. He noted proficiencies are improving.
- Kim MacLean, Danbury and DES Paraprofessional expressed concern with Danbury students being bussed to Bristol next year due to inconvenience and sacrifice by students and parents. Some students may feel deprived their final year at DES plus a longer bus ride. Kim suggested an option for a modular building for 12-24 students should be considered at the February 23 meeting. Kim requested notification on forthcoming changes and decisions.
- X. Correspondence
- Pierre Couture shared comments he received by email. In addition, Parenting A Second Time Around is a series of parent education lectures offered by Jenn Kastick, Newfound School Social Worker for seven weeks in March and April.
- XI. Announcements and Recognition
- a. Superintendent Report
Pierre Couture noted a meeting February 23 with parents to discuss transition to move fifth grade DES students to BES next year. Norma Ross and Jenn Kastick met with the students.
Pierre Couture advocated against HB 349 at the hearing at the State House on Friday. The Facilities Survey launched at the Deliberative Session will provide feedback from stakeholders to the Architectural Study.
Pierre noted the negative balance for school lunches is higher than usual although collections have been made recently and payment plans setup.
Pierre attended recent data meetings that use data to inform instruction.
Next week is Read Across Newfound and readers are welcome.
 - b. Student Representative Report
Mika Austin reported high school musical Cinderella held auditions and cast chosen. Roger Shelton is back to teaching science. Ski team is at Gunstock. Math team is winning. Sophomores and freshmen attended a HUOT presentation. Winter Carnival is next week including a semi-formal. Juniors are ahead so far in points after winning the One Acts.

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- c. Teacher Representative Report
Sarah Ohl reported on NHCS students' emphasis on practicing core values. Monthly assemblies are held by each grade. Fun Friday includes intramural sports.
- XII. Committee Reports
- a. Budget Committee- no meeting
 - b. Facilities Committee- discussed vendor bids for PA system
 - c. Policy Committee-policies on the agenda tonight
 - d. Wellness Committee-collaborating with CADY in the spring
 - e. Building Committee- committee meets every two weeks, will assess survey
 - f. Curriculum Committee-Met to gather policies to maximize transparency for parents, meeting coming up
 - g. Hill School District Committee-will meet tomorrow. Had a tour of Jenny Blake School
- XIII. New Business
- 1. House Bill (HB) 349
Public Hearing took place 2-10-23 at the legislative office building to introduce HB 349 relative to a special purpose school district for Bridgewater, Hebron and Groton. Board discussed changes to the architectural study-pending outcome of HB 349. Pierre Couture testified at the hearing how this bill is precedent setting across the state and may encourage withdrawal in other towns. Board members noted frustration that notice of the bill came out on social media. Pierre recommended viewing the hearing. Melissa asked if the NASD Student Information as of 2-13-23 handout that Robin provided posted on the website. Pierre and Robin could give a board presentation on the facts at the next meeting.
 - 2. Building Committee Request
The committee asked board to approve a civil engineer to study land parcels. Question raised if BES closed how much to demolish it. Melissa Suckling moved to approve the building committee request to hire a civil engineer to study land parcels. Kim Bliss seconded. Vote: 7-0-0-0 ***Motion Passed***
 - 3. New Policies for First Reading
 - a. EFAA Meal Charging
 - b. EHAA Computer Security, E-Mail and Internet Communications
 - c. IFA Instructional Needs of Each Individual Student
 - d. IHBAB Special Education Evaluations
 - e. IHBAE Evaluation Requirements for Children with Specific Learning Disabilities
 - f. JICFA Hazing
 - g. JLCK Special Physical Health needs of Students
 Fran Wendelboe moved to approve new policies EFAA, EHAA, IFA, IHBAB, IHBAE, JICFA, and JLCK for first reading. Dominic Halle seconded. Vote: 7-0-0-0 ***Motion Passed***
 - 4. Policies for First Reading
 - a. DEAA Apportionment of Expenses to Towns
 - b. EBBC First Aid and Emergency Care
 - c. EDC Authorized use of School-Owned Materials
 - d. GCE Substitutes
 - e. IGDK Loss of Eligibility for Co-Curricular Activities Including Athletic due Substance Abuse

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- f. IHBG Home Education Instruction
- g. IMBA Online-Virtual Education
- h. JLCB Immunizations of Students
- i. JLDBB Suicide Prevention and Response

Kim Bliss moved to approve policies: DEAA, EBBC, EDC, GCE, IGDK, IHBG, IMBA, JLCB, and JLDBB for first reading. Tom Edwards seconded. Vote: 7-0-0-0 ***Motion Passed***

- 5. Policies to Recode for First Reading
 - a. IGBA Special Education Policy rename and recode Programs for Pupils with Disabilities IHBA
 - b. KGB Public Conduct on School Property rename and recode Conduct on School Property KFA

Fran Wendelboe moved to approve policies to recode for first reading: IGBA and KGB. Kim Bliss seconded. Vote: 7-0-0-0 ***Motion Passed***

- 6. Policies to Rescind
 - a. JBAA Sexual Harassment Students (Ref Policy AACA)
 - b. JLCE Emergency Care and First Aid

Melissa moved to approve policies to rescind JBAA and JLCE. Fran seconded. Vote: 7-0-0-0 ***Motion Passed***

- 7. Business office policies to review for First Reading
 - a. DBK Budget Transfer Authority
 - b. DD Funding Proposals and Applications
 - c. DEA Revenues from Local Tax Sources

Melissa moved to approve Business office policies to review for first reading DBK, DD, and DEA. Britta Matthews seconded. Vote: 7-0-0-0 ***Motion Passed***

- 8. Math Interventionist
(Teaching Position - 1 Year for the FY23-24 School Year paid out of ESSER Grant Funds)

Pierre asked the board to approve using ESSER funds for a math interventionist position. There was board discussion that last year we took a math teacher out, now we need an interventionist. Also noted was the budget reduction in ELA position at the middle school that precipitated an amendment at the deliberative session. Tom Edwards moved to approve a teaching position- one year for the FY23-24 school year paid out of ESSER grant funds. Dominic Halle seconded. Vote: 7-0-0-0 ***Motion Passed***

- 9. Maintenance Trust Fund – Emergency Repairs

Robin Reinhold requested up to \$22,000 out of the Building Maintenance Trust Fund to replace basketball hoops at the middle school. Tom Edwards moved to approve up to \$22,000 from the building maintenance fund to replace basketball hoops at the middle school. Dominic seconded. Vote: 7-0-0-0 ***Motion Passed***

Robin noted a septic pump needs repair for up to \$35,000. Dominic Halle moved to approve up to \$35,000 from the building maintenance fund to repair septic pump. Kim Bliss seconded. Vote: 7-0-0-0 ***Motion Passed***

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10. Field Trip (s)

Robotics Team to Durham March 24-26 for competition and to Salem High School March 2 and March 4, both field trips fully funded by Freudenberg NOK. Melissa moved to approve the robotics team field trips as presented. Fran seconded. Vote: 7-0-0-0

Motion Passed

NHCS requests a trip to the Aquarium June 8. Fran approved trip to Aquarium. Kim Bliss seconded. Vote: 7-0-0-0 ***Motion Passed***

Ariel Maloney requests to take AP students to Museum of Fine Art May 17. Melissa moved to approve trip to Museum of Fine Art. Fran seconded. Vote: 7-0-0-0 ***Motion Passed***

Eve Bagley, NMMS Wellness Teacher was present to request a trip to Teen Institute to empower students in Leaders in Prevention program for 6th, 7th and 8th graders. Melissa moved to approve trip as presented by Eve Bagley. Tom Edwards seconded. Vote: 7-0-0-0 ***Motion Passed***

11. Resignations and Professional Staff Substitutes

Anna Fetter and Jessica Wallace. Melissa moved to approve resignations as presented. Tom Edwards seconded. Vote: 7-0-0-0 ***Motion Passed***

Mississa moved to approve professional staff changes as presented. Kim Bliss seconded. Vote: 7-0-0-0 ***Motion Passed***

XIV. Board Comments

Kim Bliss requested a verbal confirmation that the addition of \$100,050.00 by amendment will go to the ELA position intended. She supports the amendment. Pierre will put it on the agenda after the March 14 vote.

Dominic Halle inquired of the EBBC policy.

XV. Financial

a. Approval of Manifest(s)

Mississa moved to approve manifest for January 2023. Tom seconded. Vote: 7-0-0-0 ***Motion Passed***

b. ESSER Grant Update

Robin Reinhold updated the board on remaining balances and encouraged administrators to come to the facilities committee with suggestions to spend available funds.

XVI. Attachments

a. Article 5 Committee Report

Attached and will appear on website

XVII. Adjournment

Kim Bliss moved to adjourn at 8:15 p.m. Tom Edwards seconded. Vote: 7-0-0-0 ***Motion Passed***

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Respectfully submitted by Ruth Whittier, School Board Clerk

District staff: Pierre Couture, Superintendent; Robin Reinhold, Business Administrator; Nancy Coffin, Student Services Administrator; Jeannette Shedd, Curriculum Administrator; Susan Read, Videographer; Chris Ulrich NMMS Principal presenter; Chelsea Vittner and Paula Mancuso presenters: Sarah Ohl, Teacher Representative

Public: Aubrey Freedman, Bridgewater; Kim MacLean, Danbury; Heather Gosson, Bristol; Andrea Woolsey, New Hampton; Alisha Langill, Bristol; Eve Bagley, NMMS Wellness Teacher

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Newfound Area School District

03.13.2023

Professional Staff Resignation

Name	School	Position	Effective Date	
Meredyth Kjellander	DES/BES	Guidance Counselor	3/6/2023	Replacing Jeff Furlone

Professional Staff Substitutes

Professional Staff Retirement

Name	School	Position	Effective Date	